

2017-18 Oconee Elementary School Strategic Plan

9/15/17

Strategic Goal Area IV: Operations and Student Services

Performance Objectives	Performance Measures		Initiative	Action Steps	Person Responsible	Start Date & End Date	Resources Needed
	Metrics & Measures	Targets					
I. Ensure effective and efficient operational processes	Energy consumption per square foot: reduce by 5% annually: yes or no	2015: Yes 2016: Yes 2017: Yes 2018: TBD	Operations and student services will examine all operational processes to ensure effectiveness and efficiency for Oconee County Schools (OCS) students	Increase occupancy (motion) sensors district wide, sensors will turn on/off light and heat based upon whether or not there are people in the room	Chief Operations Officer	2014-2018	ELOST IV, Maintenance & Operations Budget
II. Ensure Safe and Healthy Environments for Students and Staff	100% of schools earn 95 or better on Health Inspection Report: yes or no	2015: Yes 2016: Yes 2017: Yes 2018: TBD		Review process and protocols for safety plans annually	Chief Operations Officer, Student Services Director, Technology Director	2014-2018	Staff, stakeholders, safety plans
	100% of schools earn 90% or better on monthly school level custodial evaluations: yes or no	2015: Yes 2016: Yes 2017: Yes 2018: TBD		Maintain relationship with local and state law enforcement and emergency management agencies	Chief Operations Officer, Student Services Director, Technology Director	2014-2018	Communication plan and tools
II. Ensure Safe and Healthy Environments for Students and Staff	100% of all schools will participate in emergency drills: yes or no	2015: Yes 2016: Yes 2017: Yes 2018: TBD		Develop policies and practices on digital citizenship, including emphasis on preventing cyberbullying, digital citizenship will be included in student handbook	Chief Operations Officer, Student Services Director, Technology Director	2014-2018	Student handbook, cyberbullying & digital citizenship research

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				Conduct bi-annual emergency drills at all schools, collaborate with local agencies and/or Georgia Emergency Management Agency (GEMA)	Student Services Director, Principals, Faculty and Staff	2014-2018	GEMA
II. Ensure Safe and Healthy Environments for Students and Staff				Conduct monthly fire drill at all schools	Student Services Director, Principals, Faculty and Staff	2014-2018	Fire drill dates, school fire drill plans
				Conduct severe weather drills at all schools	Student Services Director, Principals, Faculty and Staff	2014-2018	Dates, school severe weather plans
				Conduct transportation safety drills, emergency evacuation and preparedness at least once a year	Student Services Director, Transportation Director, Principals, Faculty and Staff	2014-2018	Dates, school plans
				Advertise and encourage use of online free or reduced price applications as a means of increasing eligibility determinations	School Nutrition Director, Guidance Counselors, and School Registrars	2014-2018	Applications, communication plan
III. Develop and implement practices to support at risk students	At least 75% of Tier 2 and Tier 3 students will make their MAP growth target. <i>(Spring 2017 30 students = 75%)</i>	2015: Yes 2016: Yes 2017: Yes 2018: TBD		* Use the data team process to flexibly group students based on their MAP assessment scores. * Use MAP to monitor grade level progress of the students. * Use research-based interventions to support the at-risk students.	School Administrators Teachers	2014-2018	MAP data, Grade level probes and content/skill specific interventions
III. Develop and implement practices to support at risk students	Continue Chief Time	2015: Yes 2016: Yes 2017: Yes 2018: TBD		* Daily remediation sessions in the morning and afternoon in the pod areas with paraprofessionals	EIP Teacher Classroom Teachers Paraprofessionals	2014-2018	

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III. Develop and implement practices to support at risk students	At least 75% of the participating After School Instructional Extension Program students will increase their RIT score from Winter to Spring (3rd Reading , 5th Reading and Math)	3rd: 2015: Yes 2016: Yes 2017: Yes 2018: TBD 5th: 2015: Yes 2016: Yes 2017: Yes 2018: TBD 4th: 2018: TBD		* Provide Instructional Extension Program for 3rd and 5th graders at risk * Adding 4th grade at risk students 2017-18	After School Instructional Extension Teachers, Classroom teachers	2014-2018	Instructional Extension budget